

Note of the Zonal meetings of the AUAB in different circles on the issue of future course of action on 3rd PRC and strengthening the functioning of AUAB.

- (1) AUAB CHQ organised zonal meetings in different Circles from 26th August to 30th August, 2026, in the presence of the General Secretaries and All India leadership of the constituent unions and associations of AUAB. All the zonal meetings extended full support to the functioning of AUAB CHQ and reviewed the activities of AUAB for organising agitational programmes on the common single issue of the 3rd PRC for Executives and Non-Executives.
- (2) The Circle Secretaries and Presidents who attended these meetings urged that proper action should be taken for similar functioning of AUAB at the Circle and BA levels. AUAB CHQ should take appropriate action to guide the Circle Secretaries of the constituent unions and associations in this regard.
- (3) All the members who attended these meetings expressed their deep anxiety over the issue of the 3rd PRC, which should be materialised before December 2026, as the Government can take a decision at any time to start the dialogue for the 4th PRC. It was also clarified in the meetings that the future course of the agitational programme will be only on the issue of the 3rd PRC and will not be involved with any other issues.
- (4) While reviewing the AUAB programmes in the recent past, some circle secretaries have expressed that all unions and associations at the grassroots level are not taking the AUAB decisions seriously enough for proper implementation. In some places, this has resulted in poor participation in demonstrations, dharnas and strike programmes and CHQ should take note of it.
- (5) All the zonal meetings have seriously highlighted the need for an aggressive agitational programme to start immediately to create pressure on the Government for relaxation of the Affordability Clause to enable the Wage Agreement and implementation of the 3rd PRC in real terms.
- (6) Suggestions came up during the discussions to start an aggressive campaign programme, such as week-long lunch-hour demonstration programme, week-long Twitter campaign, indefinite hunger strike, human chain at Jantar Mantar and state capitals, etc. Dates should be announced for going on All India strike programme, which can compel the Government to accept the 3rd PRC in BSNL. Some members also suggested going on a 72-hour or indefinite-period strike programme until the achievement of our demands.
- (7) The zonal meetings stressed the need to use social media in favour of BSNL staff, which can help create pressure on the Government to accept our demands. They suggested organising Twitter campaigns, YouTuber groups, WhatsApp groups, etc., to create pressure on the Government. We can involve our family members, customers and followers in these campaign programmes.
- (8) During the discussions in the meetings, it was suggested that we can also discuss our future course of action with the leadership of pensioners' associations, who are also of the view that pension revision has a direct link with pay revision. Retired persons can help us in ensuring massive participation in gatherings and social media campaigns in support of our programme. It was also suggested to hold press conferences at the CHQ and Circle levels so that we can get media coverage in favour of our demands.
- (9) AUAB CHQ, as well as Circle/District Secretaries, will try to contact local Members of Parliament and Governors, who can also pursue our demands to the Ministry, as the Cabinet is the appropriate authority that can relax the Affordability Clause, particularly for BSNL.
- (10) During the campaign programme, AUAB CHQ should take appropriate initiative to meet the Secretary, DoT, and the Ministry of Communications for a final decision on the 3rd PRC issue, as today the PRC issue is directly linked to the future and better performance of BSNL.
- (11) It has also suggested by the members to approach other unions and associations that are yet to be associated with AUAB. It was opined that AUAB should take active initiative to pursue the other union leaders in other forums so that their members and leaders can be involved in the future course of agitational programme on the 3rd PRC issue.
- (12) All these meetings were inspiring for AUAB CHQ, as more than 250 Circle-level leaders participated in these five meetings and shared their views. Most of our General Secretaries and Presidents of the unions and associations were present to guide these zonal meetings.
